



## Second SIMA Workshop with Ship Operators

# Maritime Employment & Training

*14 December 2022*

# PRESENTATION OUTLINE

**1**

Seafarer Certification

**2**

Maritime Industry Needs

**3**

Employment

# SEAFARER CERTIFICATION

**Certificates of Competency (CoC):** issued to deck & engineering officers

**Certificates for mandatory courses** issued to all seafarers

- Issued under Shipping (STCW Convention) Regulations 2010
- Officers qualification from Master/Engineer Class 6 to Master & Engineer Class 1
- Validity 5 years.

## Training of seafarers

- **ONLY** by the Maritime Academy (SINU) based on STCW-compliant curricula and audited by SIMA.
- Maritime Academy can train seafarers for issuance of:
  - ✓ *CoCs up to Master Class 4 and Engineer Class 3*
  - ✓ *Familiarisation for basic Safety*
  - ✓ *Proficiency in survival crafts, radiocommunication (GMDSS), advanced fire-fighting, medical first-aid & medical care*
- *Master 3 and above and Engineer Class 2 and above are trained in PNG, FJ, AUS, NZ, etc.*

## Assessment & Issuance of CoCs and other certificates

- **ONLY** SIMA organises for examination of officers before issuance of CoCs
- **ONLY** SIMA issues CoCs.

# REVALIDATION OF CERTIFICATE OF COMPETENCY



## Issuance of Revalidated CoC

1. Valid Medical Fitness Certificate
2. Approved seagoing services of appropriate certificate held
3. Served onboard at least 12 months within 5-year period
4. Successfully completed refresher course at SINU-Maritime Academy
5. Transcript of recent courses completed
6. Completed fill out Application Form
7. Payment of all SIMA fees and provision of receipt
8. Assessment & verification by SIMA's Shipping Operations Section of all above documentation

# APPLYING FOR CERTIFICATE OF RECOGNITION

## Application

- By seafarers holding a CoC issued by another Party to the STCW Convention
- Original CoC from issuing country to be provided
- Fill the Application Form for the issuance of a Certificate of Recognition under Regulation I/10
- Seafarers citizens of Solomon Islands holding a CoC issued by a Party to STCW > automatic recognition
- CoC issued by/under Non-Party to STCW not recognized.

## Conditions

- Seafarer CoC is valid
- Seafarer qualification is absent or is lacking in Solomon Islands (Master 3 to 1 – II/2 & II/3 / Engineer 2 to 1 – III/2 & III/3).

## Issuance

- CoR issued by SIMA until CoC expire date or shorter upon director decision.

# SEAFARER CERTIFICATE OF COMPETENCY

Class 1 Engineer: **0**

Class 1 Master: **1**

Class 2 Engineer: **1**

Class 2 Master: **2**

Class 3 Engineer: **55**

Class 3 Master: **10**

Class 3 Mate: **10**

Class 4 Engineer: **164**

Class 4 Master: **190**

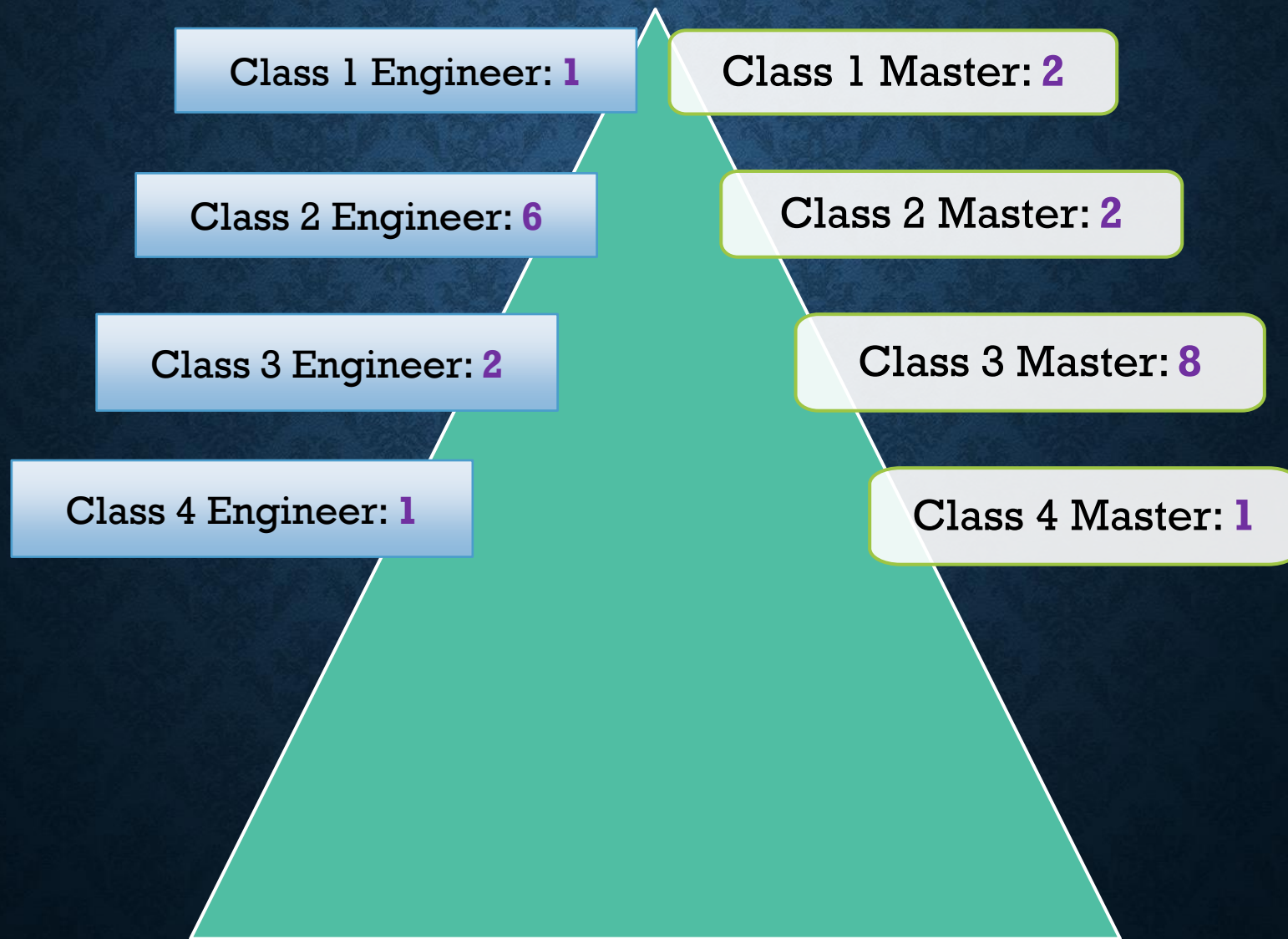
Class 5 Engineer: **82**

Class 5 Master: **100**

Class 6 Master/Engineer: **183**

# RECOGNITION OF CERTIFICATES

*SEAFARERS NOT TRAINED IN SOLOMON ISLANDS*



# Deck Department

## INSHORE VOYAGES

No. Vessels	Gross Tonnage
3	< 20 GRT
19	20 < 80 GRT
111	80 < 500 GRT
25	1600 < 500 GRT
<b>158</b>	<i>operational vessels</i>
Level	Officers required
Master Class 4	<b>161</b>
Master Class 5	<b>266</b>
Master Class 6	<b>22</b>

## NEAR-COASTAL VOYAGES

No. Vessels	Gross Tonnage
0	< 20 GRT
0	20 < 80 GRT
7	80 < 500 GRT
11	1600 < 500 GRT
<b>18</b>	<i>8 fishing vessels + 2 landing crafts + 1 cargo-passenger vessel of 500+ 3 landing crafts and 4 cargo-passenger vessels of 80-500</i>
Level	Officers required
Master Class 3	<b>18</b>
Master Class 4	<b>18</b>
Master Class 5	<b>18</b>

**MARITIME  
INDUSTRY  
NEEDS**



# Engine Department

## INSHORE VOYAGES

No. Vessels	Installed Engine Power
8	< 250 kW
34	250 < 500 kW
73	500 < 750 kW
29	750 < 1500 kW
14	1500 < 3000 kW
<b>158</b>	<i>operational vessels</i>

Level	Officers required
Engineer Class 3	<b>14</b>
Engineer Class 4	<b>145</b>
Engineer Class 5	<b>107</b>
Engineer Class 6	<b>8</b>

## NEAR-COASTAL VOYAGES

No. Vessels	Installed Engine Power
0	< 250 kW
0	250 < 500 kW
0	500 < 750 kW
14	750 < 1500 kW
4	1500 < 3000 kW
<b>18</b>	(3 fishing vessels + 1 tugboat power 1500-3000kW) + (2 landing crafts + 2 tugboats + 2 cargo-passenger vessels power >750kW) in UL or NC outside SI waters * 5 fishing vessels + 2 landing crafts + 1 cargo-passenger vessel >750kW in NC inside SI waters

Level	Officers required
Engineer Class 2	<b>16</b>
Engineer Class 3	<b>16</b>
Watchkeeper	<b>4</b>
Engineer Class 4	<b>0</b>

# MARITIME INDUSTRY NEEDS

# EMPLOYMENT OF SEAFARERS

- ❖ Maritime industry in Solomon Islands:
  - ❖ 102 shipping companies
  - ❖ 158 operational vessels
  - ❖ 1200+ seafarers incl. 750 officers.

*Administration of employment and manning by shipping companies is generally not compliant to applicable laws.*

- ❖ Manning of vessels means:
  - ❖ a valid Safe Manning Certificate (SMC)
  - ❖ a signed crew list by the master
  - ❖ each nonofficer crew has at least Basic Safety
  - ❖ each officer holds a valid certificate of competency
  - ❖ each crew member signs an employment agreement.

*Shipping Act 1998 as amended s. 115 requires the signing of an Employment Agreement between the seafarer and the shipowner/operator approved by the Director SIMA.*

# EMPLOYMENT OF SEAFARERS

## ❖ Duties & rights of shipowner/operator:

- ❖ pay the agreed wages to the seafarer that constitute a maritime lien against the vessel
- ❖ provide other guarantees and benefits (seaworthiness of the vessel, leaves, health & social security, and complaint process)
- ❖ expect from the employed seafarer discharge of duty (agreed function onboard, care of the vessel and equipment, presence on board as agreed).

## ❖ Duties & rights of the seafarer:

- ❖ adequate conditions of employment (including wages, working and rest hours, leave, repatriation, career and skill development)
- ❖ compliant accommodation, recreational facilities, food and catering
- ❖ health protection, medical care, welfare and social security protection,
- ❖ full discharge of functional duty, care of the vessel and equipment, presence on board as agreed
- ❖ refrain from disobeying lawful command, continual disobedience, absence without leave and consuming alcohol or any prohibited or narcotic drug.



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