

## NOTICE TO ALL SEAFARERS

# OBLIGATIONS OF ALL SEAFARERS

The Solomon Islands Maritime Authority (SIMA) Act 2018, the Shipping Act 1998 as amended, and their subsidiary laws prescribe obligations, rights, and standards for all seafarers employed on any vessels or every vessel to which the laws of Solomon Islands extend. Every seafarer has an individual responsibility to uphold the highest standards of safety, competence, professionalism, and environmental stewardship while serving at sea.

All seafarers are expected to:

- **Maintain valid qualifications and certification** by holding current certificates of competency, proficiency, endorsements, medical certificates, and a signed and SIMA-approved Seafarer Employment Agreement.
- **Perform duties competently and lawfully**, exercising due skill and diligence and complying with the lawful instructions of the Master and authorised officers.
- **Act professionally and responsibly** by maintaining honesty, integrity, discipline, and respect, and refraining from negligence, misconduct, violence, harassment, or other conduct that may compromise safety or security.
- **Remain fit for duty** by reporting for work physically and mentally capable of performing assigned tasks and complying with applicable requirements relating to fatigue management and impairment.
- **Promote the safety of life at sea** by following statutory requirements, shipboard procedures, and safe operating practices, and by taking reasonable care to prevent accidents and harm.
- **Participate in emergency preparedness** by attending mandatory drills, training, and familiarisation programmes and understanding assigned emergency duties.
- **Protect the marine environment** by preventing pollution and complying with all requirements governing the handling and disposal of oil, garbage, sewage, cargo residues, and other harmful substances.
- **Report hazards and incidents promptly**, including accidents, injuries, unsafe conditions, equipment failures, security threats, near misses, and pollution events.
- **Observe safe working practices** by following approved procedures, using personal protective equipment, and complying with occupational health and safety requirements.
- **Cooperate with regulatory oversight** by assisting with inspections, surveys, audits, investigations, and by producing documents and certificates when lawfully requested.

Compliance with the applicable provisions of Solomon Islands maritime laws is mandatory.

**Failure to comply with applicable maritime laws may result in administrative and disciplinary actions**, including suspension or termination of certificate of competency, or prosecution for offences under the Shipping Act 1998.

For more information, please contact Jonah Mitau, Manager of Shipping Operations and Safety at [jonah.mitau@sima.gov.sb](mailto:jonah.mitau@sima.gov.sb) or visit SIMA's website at: <https://www.sima.gov.sb/>.