



# Solomon Island Seafarers Association(SISA) presentation.

**24 APRIL 2025**

**SISA AWARENESS**

# Overview

INTRODUCTION

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# INTRODUCTION

(Brief Background)

Interim committee of Solomon Islands Seafarers' Union (SISU) was formed with 13 EC members.

**4 Aug. 2022**

**9 Aug. 2024**

the Interim Committee agreed to change the name to Solomon Islands Seafarers' Association (SISA) with 12 executive members.

# INTRODUCTION

► **PURPOSE** – to represent and protect seafarers' rights, particularly in collectively negotiating with ship operators on their pay, benefits and working conditions to improve their overall wellbeing, safety and ensure fair treatment in the workplace.

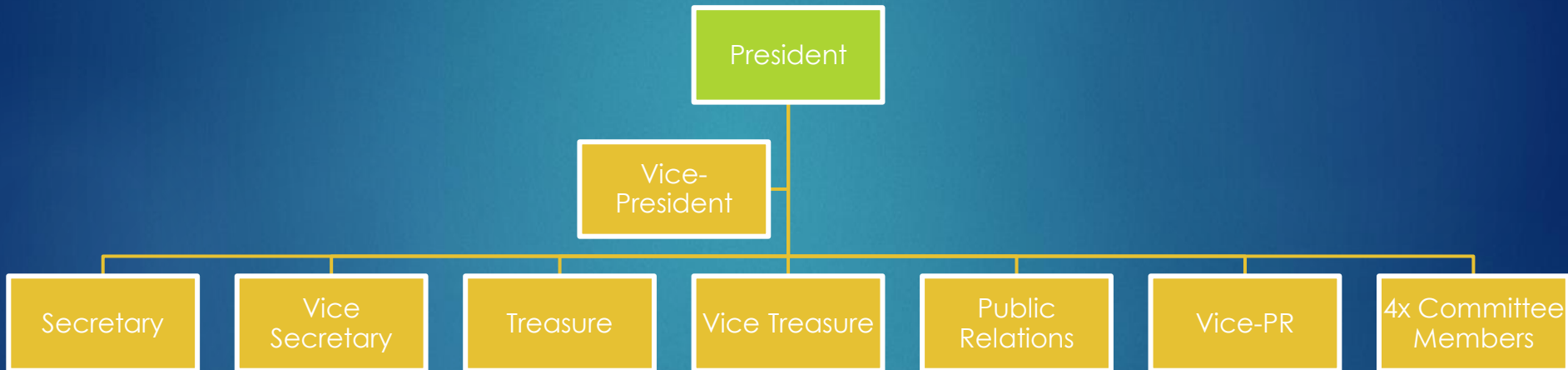
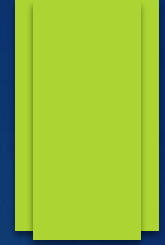
► **AIMS AND OBJECTIVES** — Promote seafarers' welfare & safety, security and support the delivery of seafarers' terms and conditions

- Advocating for Seafarers rights, equal treatment and employment opportunities
- Promote capacity building, career opportunities, cooperation with stakeholders and international partners
- Promote online communication and cooperation between parties providing welfare services
- Advocating for fair condition of employment contain in application labour and maritime laws
- Enforce Solomon Islands seafarers' legal rights
- Establish partnership with national, regional & international partners and organizations
- Improve the level of competency by focusing on attitude and ability, Training, certification and awareness
- Facilitate the establishment of national and international network of seafarers' support arrangements



# ORGANISATIONAL STRUCTURE

## Interim Executive Committee





# PLANNED ACTIVITIES

- ▶ Participate in workshops to advocate for Solomon Islands Seafarers rights and employment terms and conditions
- ▶ Join workers union of Solomon Islands(WUSI) to become its affiliated member and established a good working relation with the union
- ▶ Affiliate with International Transport Workers' Federation (ITF) through WUSI
- ▶ Work with SIMA, SIMTA and the appropriate Union (SICTU/WUSI) to improve employment terms and conditions of seafarers
- ▶ Organize meetings with ship Masters and Chief Engineers to delegate responsibilities.
- ▶ Awareness Visit to seafarers onboard their vessels and Maritime College.
- ▶ Awareness for female seafarers.
- ▶ Organize a general meeting and annual general meeting for all seafarers.



# MAIN ISSUES SEAFARERS EXPERIENCE IN OUR MARITIME INDUSTRY

- ▶ Most Vessels have not issued any Employment Agreements to their crews onboard.
- ▶ Some employment agreement are not consistent.
- ▶ No NPF paid.
- ▶ No Pay slip, indefinite delay of salary & some crews are under paid.
- ▶ No specific contracts for International voyages
- ▶ Contracts for international voyages were signed but the ship owner breached the legal agreements.
- ▶ No ration provided and few ships provide ration with no balance diet
- ▶ No Accommodation for crew on board.
- ▶ No PPE provided, mask, hand gloves, safety shoes, protective clothing.
- ▶ Discrimination, Harassment and abuse onboard vessels.



# WAY FORWARD FOR CREW WELFARE IN 2025 & BEYOND.

- Develop and enforce Shipping Company Policies that are in line with the Shipping Act and MLC 2006.
- Seek advice from SIMA since SIMA provided the Guideline of the Seafarers' Employment agreements.
- Make sure all Seafarers are well informed about their rights, the shipping company policies and the relevant applicable laws including reporting procedures and disciplinary measures.
- SISA to work closely with Mission to Seafarers to provide mental health & spiritual support, and access to counselling and training.
- SISA to work closely with SIMA, SIMTA, Labour Division and other national stakeholders and international partners to tackle the main issues together for the betterment of our maritime sector.





# Gud Fala Day & Tagio Tumas!.